

2022 Salary Range

NON-REPRESENTED & MANAGEMENT SALARY SCHEDULE

Grade	Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
M1	Fire Department Administrative Assistant	Annual	\$55,379.71	\$57,478.09	\$59,655.99	\$61,916.40	\$64,262.46	\$66,697.42	\$69,224.64
		Monthly	\$4,614.98	\$4,789.84	\$4,971.33	\$5,159.70	\$5,355.21	\$5,558.12	\$5,768.72
		Hourly	\$26.62	\$27.63	\$28.68	\$29.77	\$30.90	\$32.07	\$33.28
M2		Annual	\$57,041.10	\$59,202.44	\$61,445.67	\$63,773.89	\$66,190.34	\$68,698.34	\$71,301.38
M3		Annual	\$58,752.34	\$60,978.51	\$63,289.04	\$65,687.11	\$68,176.05	\$70,759.29	\$73,440.42
M4		Annual	\$60,514.91	\$62,807.87	\$65,187.71	\$67,657.72	\$70,221.33	\$72,882.07	\$75,643.63
M5	Legal Assistant; IS Technician; Library Public Service Manager; SCADA Technician	Annual	\$62,330.35	\$64,692.10	\$67,143.34	\$69,687.45	\$72,327.97	\$75,068.53	\$77,912.94
		Monthly	\$5,194.20	\$5,391.01	\$5,595.28	\$5,807.29	\$6,027.33	\$6,255.71	\$6,492.75
		Hourly	\$29.97	\$31.10	\$32.28	\$33.50	\$34.77	\$36.09	\$37.46
M6	PW Administrative Manager; Executive Assistant; Contract Specialist; Human Resources Assistant	Annual	\$64,200.26	\$66,632.86	\$69,157.64	\$71,778.08	\$74,497.81	\$77,320.59	\$80,250.33
		Monthly	\$5,350.02	\$5,552.74	\$5,763.14	\$5,981.51	\$6,208.15	\$6,443.38	\$6,687.53
		Hourly	\$30.87	\$32.04	\$33.25	\$34.51	\$35.82	\$37.17	\$38.58
M7	Librarian; Librarian-Youth Services; Resource Conservation Manager; Recreation Manager	Annual	\$66,126.27	\$68,631.85	\$71,232.37	\$73,931.42	\$76,732.74	\$79,640.21	\$82,657.84
		Monthly	\$5,510.52	\$5,719.32	\$5,936.03	\$6,160.95	\$6,394.40	\$6,636.68	\$6,888.15
		Hourly	\$31.79	\$33.00	\$34.25	\$35.54	\$36.89	\$38.29	\$39.74
M8		Annual	\$68,110.06	\$70,690.81	\$73,369.34	\$76,149.36	\$79,034.72	\$82,029.41	\$85,137.58
		Monthly	\$5,675.84	\$5,882.57	\$6,098.28	\$6,323.28	\$6,557.89	\$6,801.61	\$7,054.79
		Hourly	\$33.79	\$35.01	\$36.33	\$37.71	\$39.14	\$40.62	\$42.16
M9	Assistant City Clerk & ECM Analyst; Human Resources Generalist	Annual	\$70,153.36	\$72,811.53	\$75,570.42	\$78,433.84	\$81,405.77	\$84,490.30	\$87,691.70
		Monthly	\$5,846.11	\$6,067.63	\$6,297.53	\$6,536.15	\$6,783.81	\$7,040.86	\$7,307.64
		Hourly	\$33.73	\$35.01	\$36.33	\$37.71	\$39.14	\$40.62	\$42.16
M10		Annual	\$72,257.96	\$74,995.88	\$77,837.53	\$80,786.86	\$83,847.94	\$87,025.01	\$90,322.45
		Monthly	\$6,021.49	\$6,249.65	\$6,486.46	\$6,732.24	\$7,000.00	\$7,288.84	\$7,598.87
		Hourly	\$35.78	\$37.14	\$38.54	\$40.01	\$41.52	\$43.09	\$44.73
M11	Accountant	Annual	\$74,425.70	\$77,245.75	\$80,172.66	\$83,210.46	\$86,363.38	\$89,633.76	\$93,032.13
		Monthly	\$6,202.14	\$6,437.15	\$6,681.05	\$6,934.21	\$7,196.95	\$7,469.65	\$7,752.68
		Hourly	\$35.78	\$37.14	\$38.54	\$40.01	\$41.52	\$43.09	\$44.73
M12	IS Network Administrator; IS System Administrator; Municipal Broadband Network Administrator; Senior Activity Center Administrator; Court Administrator; Stormwater Program Manager; Records Service Manager	Annual	\$76,658.47	\$79,563.12	\$82,577.84	\$85,706.78	\$88,954.28	\$92,324.83	\$95,823.09
		Monthly	\$6,388.21	\$6,630.26	\$6,881.49	\$7,142.23	\$7,412.86	\$7,693.74	\$7,985.26
		Hourly	\$36.86	\$38.25	\$39.70	\$41.21	\$42.77	\$44.39	\$46.07
M13		Annual	\$78,958.23	\$81,950.02	\$85,055.17	\$88,277.98	\$91,622.91	\$95,094.57	\$98,697.78
M14	Senior Accountant; PW Supervisor - Sanitation, Streets, Fleet; GIS Coordinator/Asset Program Supervisor; Parks Manager	Annual	\$81,326.97	\$84,408.52	\$87,606.83	\$90,926.32	\$94,371.59	\$97,947.41	\$101,658.72
		Monthly	\$6,777.25	\$7,034.04	\$7,300.57	\$7,577.19	\$7,864.30	\$8,162.28	\$8,471.56
		Hourly	\$39.10	\$40.58	\$42.12	\$43.71	\$45.37	\$47.09	\$48.87
M15		Annual	\$83,766.78	\$86,940.77	\$90,235.03	\$93,654.11	\$97,202.74	\$100,885.83	\$104,708.48
		Monthly	\$6,980.56	\$7,245.06	\$7,519.59	\$7,803.68	\$8,097.72	\$8,401.31	\$8,714.87
		Hourly	\$41.48	\$43.05	\$44.68	\$46.38	\$48.13	\$49.96	\$51.85
M16	WWTP Supervisor; Water Treatment Plant Supervisor I; Water Distribution Supervisor; Assistant Parks & Recreation Director; Facilities Manager/Assistant Operations Manager	Annual	\$86,279.79	\$89,549.00	\$92,942.08	\$96,463.73	\$100,118.82	\$103,912.41	\$107,849.73
		Monthly	\$7,189.98	\$7,462.42	\$7,745.17	\$8,038.64	\$8,343.24	\$8,659.37	\$8,987.48
		Hourly	\$41.48	\$43.05	\$44.68	\$46.38	\$48.13	\$49.96	\$51.85
M17	Deputy Building Official	Annual	\$88,868.18	\$92,235.47	\$95,730.34	\$99,357.65	\$103,122.39	\$107,029.78	\$111,085.23
		Monthly	\$7,405.68	\$7,686.29	\$7,977.53	\$8,279.80	\$8,593.53	\$8,919.15	\$9,257.10
		Hourly	\$42.73	\$44.34	\$46.02	\$47.77	\$49.58	\$51.46	\$53.41
M18	Human Resources Manager; Planning Manager; Water Treatment Plant Supervisor II	Annual	\$91,534.23	\$95,002.53	\$98,602.26	\$102,338.38	\$106,216.06	\$110,240.67	\$114,417.78
		Monthly	\$7,627.85	\$7,916.88	\$8,216.85	\$8,528.20	\$8,851.34	\$9,186.72	\$9,534.82
		Hourly	\$44.01	\$45.67	\$47.40	\$49.20	\$51.07	\$53.00	\$55.01
M19	Operations Manager; Engineering Services Manager (non PE)	Annual	\$94,280.25	\$97,852.61	\$101,560.32	\$105,408.53	\$109,402.54	\$113,547.89	\$117,850.32
		Monthly	\$7,856.69	\$8,154.38	\$8,463.36	\$8,784.04	\$9,116.88	\$9,462.32	\$9,820.86
		Hourly	\$45.33	\$47.04	\$48.83	\$50.68	\$52.60	\$54.59	\$56.66
M20	Finance Manager	Annual	\$97,108.66	\$100,788.19	\$104,607.13	\$108,570.78	\$112,684.62	\$116,954.33	\$121,385.82
		Monthly	\$8,092.39	\$8,399.02	\$8,717.26	\$9,047.57	\$9,390.38	\$9,746.19	\$10,115.49
		Hourly	\$46.69	\$48.46	\$50.29	\$52.20	\$54.18	\$56.23	\$58.36
M21	WWTP Manager	Annual	\$100,021.92	\$103,811.83	\$107,745.35	\$111,827.91	\$116,065.16	\$120,462.96	\$125,027.40
		Monthly	\$8,335.16	\$8,650.99	\$8,978.78	\$9,318.99	\$9,672.10	\$10,038.58	\$10,418.95
		Hourly	\$48.09	\$49.91	\$51.80	\$53.76	\$55.80	\$57.91	\$60.11
M22	Water System Manager; IS & Technology Manager; Municipal Broadband Business Manager; Public Defender	Annual	\$103,022.58	\$106,926.19	\$110,977.71	\$115,182.74	\$119,547.11	\$124,076.85	\$128,778.22
		Monthly	\$8,585.21	\$8,910.52	\$9,248.14	\$9,598.56	\$9,962.26	\$10,339.74	\$10,731.52
		Hourly	\$49.53	\$51.41	\$53.35	\$55.38	\$57.47	\$59.65	\$61.91
M23	Engineering Services Manager (PE)	Annual	\$106,113.25	\$110,133.97	\$114,307.04	\$118,638.23	\$123,133.52	\$127,799.15	\$132,641.57
		Monthly	\$8,842.77	\$9,177.83	\$9,525.59	\$9,886.52	\$10,261.13	\$10,649.93	\$11,053.46
		Hourly	\$51.02	\$52.95	\$54.96	\$57.04	\$59.20	\$61.44	\$63.77
M24	Assistant PW Director/City Engineer	Annual	\$109,296.65	\$113,437.99	\$117,736.25	\$122,197.37	\$126,827.53	\$131,633.13	\$136,620.82
		Monthly	\$9,108.05	\$9,453.17	\$9,811.35	\$10,183.11	\$10,568.96	\$10,969.43	\$11,385.07
		Hourly	\$52.55	\$54.54	\$56.60	\$58.75	\$60.97	\$63.29	\$65.68
M25		Annual	\$112,575.55	\$116,841.13	\$121,268.34	\$125,863.29	\$130,632.36	\$135,582.12	\$140,719.44
		Monthly	\$9,381.29	\$9,736.76	\$10,105.69	\$10,488.61	\$10,886.86	\$11,299.35	\$11,726.61
		Hourly	\$55.75	\$57.86	\$60.05	\$62.33	\$64.69	\$67.14	\$69.68
M26	Police Captain; Assistant Fire Chief; Fire Division Chief	Annual	\$115,952.82	\$120,346.37	\$124,906.39	\$129,639.19	\$134,551.33	\$139,649.59	\$144,941.02
		Monthly	\$9,662.73	\$10,028.86	\$10,408.87	\$10,803.27	\$11,212.61	\$11,637.47	\$12,078.42
		Hourly	\$55.75	\$57.86	\$60.05	\$62.33	\$64.69	\$67.14	\$69.68
M27		Annual	\$119,431.40	\$123,956.76	\$128,653.58	\$133,528.37	\$138,587.87	\$143,839.07	\$149,289.25
M28		Annual	\$123,014.34	\$127,675.46	\$132,513.19	\$137,534.22	\$142,745.50	\$148,154.25	\$153,767.93
M29		Annual	\$126,704.78	\$131,505.72	\$136,488.58	\$141,660.25	\$147,027.87	\$152,598.87	\$158,380.97
M30		Annual	\$130,505.92	\$135,450.89	\$140,583.24	\$145,910.05	\$151,438.70	\$157,176.84	\$163,132.40

Includes 5% COLA; 7 steps with 25% range; 4% between steps and 3% between ranges