City of Anacortes
Safety Committee Meeting
Date: 11/18/2021

Location: Teams
Chairperson: Tristan Lucas
Secretary: Joan Pringle
Members in Attendance:

<table>
<thead>
<tr>
<th>Lynn Barber, HR</th>
<th>Luke Taylor, Water Distribution</th>
<th>Tristan Lucas, Fire/EMT</th>
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</thead>
<tbody>
<tr>
<td>John (JJ) Small, Library</td>
<td>Diane Hennebert, Storm/Engineering</td>
<td>Joan Pringle, WTP</td>
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<td>Shelly Jenson, Operations</td>
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Departments Absent: Senior Center, Facilities, Solid Waste, Admin/IT/Fiber/Court, Museum, Streets, Fleet, Finance, Planning, Parks, Police, WWTP

A. Meeting called to order at 1:32 p.m. (Lynn)

B. October 21 meeting minutes
   1. Diane moved to approve; Shelly seconded
   2. Unanimously approved

C. Near misses/injuries (Roundtable)
   1. Fiber: pulling up turf did not lift correctly, hurt their lower back. Action to prevent in future - lift correctly (Lynn)
   2. Fiber: right index finger hurt while splicing cable; cable broke through work gloves. Action to prevent – take better care (Lynn)
   3. Fire: while training, hurt shoulder. Action to prevent - stretching, warmup before physical training (Tristan)
   4. Fire: knee injury at fire scene, stepped off road where road was cut. Action to prevent – better lighting (Tristan)

D. L&I FIIRE Pilot Program (Tristan)
   1. Tristan and Chief Walsh attended an L&I risk management class
   2. Chief Walsh also attended L&I Q&A that went well
   3. Moving forward on pilot program

E. Covid Update (Steve not here so pulled from Skagit County website)
   1. Skagit County: [https://www.skagitcounty.net/Departments/HealthDiseases/coronavirus.htm](https://www.skagitcounty.net/Departments/HealthDiseases/coronavirus.htm)

<table>
<thead>
<tr>
<th>Date</th>
<th>TOTAL Cases*</th>
<th>PCR-positive</th>
<th>Antigen-positive</th>
<th>+/–</th>
<th>Deaths</th>
<th>Hospitalized**</th>
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<td>11/18/21</td>
<td>12,380</td>
<td>9,573</td>
<td>2,807</td>
<td>+23</td>
<td>125</td>
<td>705</td>
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F. Safety Star 2021 (Tristan)
   1. 3 nominations:
      a. Joan Pringle, WTP, nominated by Karl Wolfswinkle
      b. Dave Floyd, Police, nominated by Valerie Newsom
      c. Sky Guthrie, Parks, nominated by Steve Phillips
   2. Committee voted to approve all
   3. Tristan will get with Lynn to notify winners; will receive $50 gift cards and certificates

G. Retro Committee Meeting (Lynn)
   1. Lynn attended meeting for AWC Retro Program
   2. Cities participating contribute to the Retro Pool and every year refunds are distributed from it
   3. City qualifies for the Retro pool as long as losses are below what it has paid into program for 2 out of the 3 past years
   4. Refunds will come from 2018 claims

Time Adjourned ~ 2:03 p.m.
The next Safety Committee meeting will be Thursday, December 16, 2021, at 1:30 p.m.