ORDINANCE NO. 2749
AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ANACORTES AUTHORIZING A SERVICE AWARD RECOGNITION PROGRAM FOR EMPLOYEES AND SUPERCEDING ORDINANCE NO. 2586 IN ITS ENTIRETY, PASSED AND APPROVED ON THE 1ST DAY OF APRIL 2002.

WHERAS, the City of Anacortes recognizes that its employees are the organization's most important asset and resource for providing quality public services to the citizens of Anacortes. The City also recognizes that there is a tradition of hard and often exemplary work and dedication to public service among its employees. The City of Anacortes wishes to support and encourage the continuation and growth of this tradition and to properly recognize and express its appreciation to its employees as a group and individually, citywide and in all departments. Consistent with the commitment of the City Council of the City of Anacortes to strive to provide the best municipal service to the citizens and customers of the City, it is important that the employees share that commitment, and in addition to recruiting and hiring talented and high quality employees, recognition of hard work by City employees and innovative approaches to the tasks of City employees helps to (1) develop good morale and continued efforts to work hard, (2) work towards the City Mission, Goals, and greater efficiency, productivity, and outstanding Customer Service, and (3) promote longer retention of the talented and high quality employees of the City.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ANACORTES, WASHINGTON AS FOLLOWS:

Section 1. Scope
All employees, elected officials, and volunteer firefighters are eligible to be included in the program. Seasonal employees and project employees are not eligible to be included in the program.

Section 2. Award Schedule

Years of Service	Example of a recognition item, many embossed with the City of Anacortes. Actual awards may change based on availability.	Value
1	Personalized Mug or City Cap (local vendors)	$15
5	Polo Shirt, Travel Alarm; Canteen , Adventure Tote	$25
10	Polar Fleece Vest, Denim shirt; Stadium Throw, Oxford Cloth Button Down Shirt	$45
15	All Weather Radio, Leather Wallet; Polar Fleece Jacket	$60
20	3 Season Jacket, Sportsman Accessory Bag, Field Tote	$75
25	Wool Jacket or Storm Chaser- 3 in 1 Jacket, Binoculars	$100
30	Gift certificate to a City of Anacortes business of the employee's choice	$150

Note: Recognition vendors/items may change as availability changes.

Section 3. Effective Date.
This Ordinance shall take effect from and after five (5) days after its passage and publication, as required by law.

PASSED AND APPROVED this 16th day of October 2006.

CITY OF ANACORTES

BY: H. Dean Maxwell
H. Dean Maxwell, Mayor

ATTEST: Wanda Phillips
Wanda Phillips, City Clerk-Treasurer

APPROVED AS TO FORM:
Ian L. Munce
Ian Munce, City Attorney